



## Time, Talent and Treasure 2022 Stewardship Campaign

Dear Mary of Magdala Friends and Community Members,

With the beginning of a new year comes an opportunity to pause and reflect on the past year, as well as to anticipate with hope all the possibilities the new year brings. For most of us, we are eager to embrace a year of healing, hope, and health—for ourselves, our loved-ones, our community, and our world. It is with this hope and anticipation that your Leadership Council welcomes you to join our 2022 Stewardship Campaign.

This past year has been a challenge for Mary of Magdala, ECC, to remain flexible and open to how best serve our community and fulfill our mission. We continue to focus on providing meaningful worship opportunities and adapting our social justice efforts based on changing needs.

The financial support we've received in 2021 has allowed us to continue with our 3-year financial plan — and for this we are extremely humbled and grateful. Prior to the beginning of Covid, the leadership council drafted a 3-year budget—one that supports achieving a just wage for our pastors and compensating some of the essential work of administration and ministries. It is with heartfelt gratitude that we recognize the gifts that each of us continue to share. We would not be here without the time, talent and treasure of our community.

As we begin 2022, we continue efforts to adapt a long-term plan for the community. The core of this work is the belief that, in order to be a relevant and vibrant community—we must move into a long-term approach to sustainability and growth.

Our proposed annual budget for the year includes a gradual wage increase for clergy, programming and administrative needs. The proposed compensation, though minor in terms of total staff (total hours paid equal 1.5 full-time people), increases our overall budget by about \$7,000 or 8%. (Detailed budget presented at the Annual Meeting in February.)

We are fiscally responsible and by managing our expenses, we have met our budget and contributed to our shared expenses that included;

- Improved air filtration in the sanctuary;
- Repair of the boiler;
- Upgrade of internet/communication equipment; and,
- Carpet replacement.

Our rainy-day fund remains at the recommended savings of nine months of the cost of operations (\$70,000). We also have maintained a certificate of deposit of \$80,000 that provides us a beginning for a future capital campaign.

But equally important to Mary of Magdala are the volunteers. We estimate over 50% of the hours dedicated to ministries at Mary of Magdala and our partnership is completed by our volunteer's **Time and Talent**. Contributing **Time and Talent** is vital and a major component of the Stewardship campaign, as we are called by the Spirit to grow our mission of love and service..

Your love of Mary of Magdala, ECC is the foundation of our spiritual strength and mission. We ask you to consider contributing above your current monthly contribution—as you are able. Please also consider the volunteer opportunities outlined below. We are in awe and gratitude for you and for our covenant with Trinity Lutheran and St. Paul's. Together we can become what our name confers—an ecumenical partnership.

Together we can plan our future.

Please complete the enclosed pledge and return it to us during our annual campaign January 23 – February 20, 2022.

In Christ's love and mission,  
Your Leadership Council

Michael Six and Jeff Akkerman – Co-Chairs

Chantal Bouveron – Secretary

Rosean Amaral and Jane Reina – Co-Pastors

David Cloyd, Carol Persons, Sandra Life and Baily Livengood – Members